Strong Organizations.

Strong Leaders.

Strong Nonprofit Network.
A View From the Inside
Letter from Leadership:

Dear Friends,

Our team is proud to share this Annual Report with you. We want to allow our stakeholders the opportunity to evaluate how well our organization’s operations, programs and fiscal management reflect our values and our mission. MCR’s resiliency is a true reflection of our talented staff and the allyship we have developed over the past 20 years. The process of building relationships based on trust, consistency, and accountability have been the cornerstone of our unique identity. We have always designed our programs around community needs and leveraged our influence to deepen our impact. The MCR staff alumni is impressive, and most have graduated on to lead partner organizations, pilot neighborhood stabilization programs, activate inclusive growth opportunities, work in city government, and direct the varying investments of philanthropic capital.

Beyond our direct services provided, we can lay claim to spearheading transformational policy and revitalization initiatives while staying true to our mission of connecting the most marginalized communities to the resources they need. Passion is dispersed equitably; access and opportunity are not.

As a nonprofit intermediary, creating a lasting impact in the nonprofit sector requires a sharpened strategy. Over the last two years, we have refined our services and expanded our pro bono bench to support Strong Organizations, Strong Leaders, and a Strong Nonprofit Network. MCR learned by direct experience that there are many elements that can affect an organization’s health and strength, including shifts in funding streams, changes in relevant policy or regulation, and the work of other actors in the field. As a result, we have positioned our organization in alignment with other intermediaries and funders to thoughtfully consider external contexts and trends that can help our nonprofit clients become more resilient in the face of inevitable change.

Refining our work requires continued dialogue. We encourage and welcome your feedback, and we hold ourselves accountable to you. We are personally committed to maintaining a culture of learning at MCR to continuously live out our mission.

The journey to our 20th anniversary afforded us a clarity of purpose. The work of an organization is never accomplished in isolation. We have learned that no singular nonprofit or community-based organization has all the talent, resources, and influence to impact their field or the community. We strive to cultivate partnerships, build networks and foster inclusive relationships to create a groundswell of opportunities for the nonprofit ecosystem. All of this, while ensuring that Michigan Community Resources remains Strong.

Sincerely,

Shamyle Maya Dobbs
Chief Executive Officer

Michelle Crockett
Board Chair

“Over the last two years, we have refined our services and expanded our pro bono bench to support Strong Organizations, Strong Leaders, and a Strong Nonprofit Network.”
Michigan Community Resources advances the missions of Michigan nonprofit organizations that serve low income individuals and communities.

We do this through pro bono and low cost legal and other professional services, organizational development, and trusted guidance.
The Next 20: 
MCR’s New Mission, Vision, and 2021 Strategic Plan

**Michigan Community Resources’ Next 20** is the story of what can be accomplished through collective impact. In our work to build strong communities alongside Arise Detroit, Building the Engine of Community Development in Detroit, Co.act Detroit, Community Development Advocates of Detroit, Detroit Collaborative Design Center, Detroit Future City, Michigan Nonprofit Association, NEW: Solutions for Nonprofits, and the University of Michigan Technical Assistance Center, the uniformity in our rallying cry for justice and change is clear. The familiarity of sector challenges and the willingness to amplify the voices of Detroit’s longtime residents undergirds our combined strategies. This moment in time is uniquely powerful because we all appreciate that neighborhood revitalization and stabilization depends on partnership across the public, nonprofit and private sectors. This inclusivity of process and perspective allowed the leadership of MCR, through the launch of its 2018-2021 strategic planning process, to evaluate the past 20 years of amazing work and to determine the appropriate path forward.

By understanding the mission drivers of our partners, MCR now provides a more comprehensive array of counseling and organizational development capacity building services for nonprofit and community-based organizations in Southeast Michigan, with discrete services statewide. This includes but is not limited to direct and leveraged corporate pro bono consultation, learning labs and workshops, stories, tools, and publications designed to provide strategic solutions to nonprofits. Through these services, each year, MCR serves over 400 unique nonprofit and community-based organizations.

MCR matters to the communities we serve because we provide trusted guidance and strategy to offset the challenges of community-based organizations and nonprofits fulfilling their critical missions. Our model for impact leverages specialized volunteers and professional networks at little or no cost to members of the nonprofit sector. We are the only organization in Michigan that supports and empowers community organizations through pro bono legal and organizational capacity building services. With a fresh perspective on our mission and vision, harnessing what we do well and the environment in which we operate, MCR will pursue the following strategic goals in 2018-2021:

1. **Financial Strength:** MCR will demonstrate increased fiscal responsibility and financial diversity in service to our mission.

2. **Service Excellence:** MCR will be the leader in delivering pro-bono and low cost legal and other professional services, organizational development, and trusted guidance.

3. **Strong Operations and Culture:** MCR will embody our corporate values and model the principles and practices that reinforce strong organizational operations and culture.

4. **Drive Systems Change:** MCR will expand our expertise and relationships to influence outcomes at the overall community level.

As we are all intimately aware, nonprofit organizations in our region are struggling to access the tools and resources needed to succeed. Innovation can only thrive when basic organizational needs are addressed and have sustainable solutions.

**The Next 20 years of Michigan Community Resources** involves leading and collaborating to drive systems change by promoting solid partnerships across the business, nonprofit and political sectors.
Our team is our organization’s greatest asset, and the vehicle through which we carry out our mission. Meet Michigan Community Resources’ talent and leadership.
Board of Directors

AS OF MAY 2019

Michelle Crockett, Board Chair  I  Miller Canfield
Khalilah Spencer, Vice Chair  I  Honigman Miller Schwartz and Cohn LLP
Glen Zatz, Secretary  I  Bodman
Laurie Horvath, Treasurer  I  Baker Tilly
Katy Chapman  I  KPMG LLP
Derek Edwards  I  Invest Detroit
Charlene McNary  |  Bright Path, LLC
Marilyn Mullane  I  Michigan Legal Services
Quadri Owoiya  I  Deloitte Consulting, LLP
Jayesh Patel  I  Talati & Patel PLLC
Sonia Plata  |  Flagstar Bank
Robin Luce-Herrmann  I  Director Emeritus
Sally Schwartz  I  Director Emeritus

ADDITIONAL BOARD MEMBERS
WHO SERVED IN 2017 AND 2018:

Geaneen Arends  I  Butzel Long
Lysa Davis  |  Compliance & Community Consultants
Christopher Dine  I  Bodman
Margaret Dewar  I  University of Michigan
Kimberly Hudolin  I  Cass Community Social Services
Rochelle Lento  I  Dykema
Thomas Linn  I  Miller Canfield
Andrew Pride  I  Ford Motor Company
Elliot Spoon  I  Michigan State University

Thank you for your service!

LEADERSHIP:

Michelle Crockett
BOARD CHAIR, 2019 – PRESENT

Lysa Davis
FORMER BOARD CHAIR, 2017 – 2019
PROGRAMS & INITIATIVES

COACHING, COUNSELING & WORKSHOPS
Pro Bono Legal Counseling & Referral Program

MCR’s legal programs strengthen nonprofits by improving operations and projects, increasing efficiency, and reducing risk, allowing organizations to focus on their core missions. Michigan Community Resources’ legal pro bono referral program connected nonprofit organizations serving low-income communities with volunteer attorneys to address their legal needs in over 100 matters. The variety of opportunities for volunteer attorneys throughout the state serving the participating nonprofits included: intellectual property, tax and legal structuring, employment policies, real property transactions, contract and policy reviews, and more.

Direct Legal Services

MCR attorneys regularly perform direct legal services for its clients. Whether answering questions about bylaws during Office Hours, guiding nonprofits through the entity formation process, one-on-one compliance and legal structure issues, or speaking engagements to classes and community groups, MCR attorneys assist clients on a wide range of legal issues. In 2018, MCR attorneys provided direct legal support on both short- and long-term engagements through the Office Hours program and direct representation, as well as preliminary legal counseling to its over 100 referral clients.

Legal Clinics

MCR conducted our nationally recognized Legal Compliance Review Clinics throughout 2017 and 2018 in Detroit, Ann Arbor and Kalamazoo, offering nonprofits a comprehensive legal and governance review to identify current and future legal concerns for each organization. During clinics, teams of volunteer attorneys from law firms and corporate legal departments join together with MCR staff attorneys to complete a comprehensive analysis of participating organizations’ operations.

Legal Workshops

MCR strives to provide meaningful legal education to organizations that serve low income communities. All workshops are geared toward nonprofit and community-based organizations and are open to the public. We hosted legal workshops throughout 2017 and 2018 in conjunction with nonprofit partners, law firms, and sections of the State Bar of Michigan. These workshops are a valuable opportunity for nonprofits to learn about important legal issues from experts in the field. Topics in 2017 and 2018 included real property and nonprofit advocacy.

Organizational Development: Office Hours

Since 2015, Office Hours has allowed community-based nonprofits to take part in free consultation to address organizational needs in 12 topic areas, including Fund Development, Volunteer Management, Program Planning, and more. Each organization leaves their appointment with a customized road map for addressing their unique issue, including concrete next steps. Office Hours take place 1-2 times per month with rotating community hosts. Many organizations return again and again, demonstrating the tremendous value they find in the program. Participants speak highly of the program in surveys: “The organization is very knowledgeable and motivates people to get started working right away. Very humble and pleasant to speak with,” said one participant. “Outstanding,” another said of their appointment. “Everything was put in perspective for me and made clear what is needed to do.” MCR administered 224 Office Hours appointments with 163 organizations in 2017 and 2018.

97% of Office Hours participants found their appointment “very useful” 
96% had all expectations met or exceeded 
100% reported they were likely to make another appointment
PROGRAMS & INITIATIVES

STORIES,
TOOLS &
PUBLICATIONS
The Power of One Dedicated Woman

The Power of One Dedicated Woman honors deserving women who inspire others to be part of community work and building strong neighborhoods. The annual event recognizes women who set an example of what one woman can do to make a difference in the lives of others. These women are neighborhood leaders who volunteer their time and talent to keep their neighborhoods strong and safe. They deserve recognition precisely because they didn’t ask for it. Each year, women are nominated to be recognized by their family, friends and neighbors. A review committee of stakeholders and former winners selects six women to be recognized at the present year’s awards event. The winners, as well as all of the nominees, are invited to attend the annual awards event.

In 2017 and 2018, MCR, in partnership with event co-founder Dotti Sharp, hosted its third and fourth annual events. The following women were recognized:

**HONOREES IN 2017:**
- Aleasa Peatross-Smith
- Dell Stubblefield
- Deysi Martinez
- Mary Jo Smith
- Sandra Pickens
- Sonia Renia Brown

**HONOREES IN 2018:**
- Barbara Martin
- Karen Knox
- Rachel Ullah
- Star Roland
- Stephanie Harbin
- Tenai Leali

Neighborhood Exchange

Neighborhood Exchange (NEx) is both a platform to provide Michigan community-based organizations with access to capacity building resources and a support network for groups to learn, share, and connect with one another. MCR provides one-on-one capacity building assistance and training to strengthen the work of hundreds of organizations each year. One component of NEx is the Neighborhood Exchange website. The website provides a space for community groups to learn about other organizations and resources, share news and events relating to their own organization, and connect to those doing similar or interesting work. This allows a space for peer-to-peer learning and opportunities to share with MCR’s broad network.

“Building a Network”

MCR is leading a collaborative effort with the Michigan Nonprofit Association, NEW: Solutions for Nonprofits, and the University of Michigan Technical Assistance Center to design a capacity building system to guide nonprofits from identifying their needs to connecting to resources. This work is being carried out on behalf of the Ralph C. Wilson, Jr. Foundation and Co.act Detroit, a nonprofit hub dedicated to accelerating collaborative action in Southeast Michigan’s nonprofit community. In 2018, the Collaborative engaged stakeholders from 42 organizations to co-create what an inclusive capacity building system that advances equitable outcomes should look like. The recommendations that emerged from this process were finalized in the report “Building a Network: Recommendations for Redefining Capacity Building in Southeast Michigan,” published in March 2019.

The “Building a Network” report, funded by the Ralph C. Wilson, Jr. Foundation, will provide the sector with recommendations for equipping an effective capacity building system for Southeast Michigan. The report was based on the results of extensive engagement carried out throughout 2018.
PARTNERSHIPS & NETWORK BUILDING
New Economy Initiative

Since 2014, MCR has assisted with the planning and implementation of the New Economy Initiative’s initial Neighborhood Strategy and the Neighborhood Business Initiative that emerged from it. Consistent with MCR’s mission to support and empower nonprofit organizations, our work with NEI has focused on advancing its goal to build a strong network of nonprofit service providers that serve entrepreneurs and small businesses in Detroit, Hamtramck and Highland Park. These efforts have served to advance NEI’s other goals and targeted outcomes, including its key underlying goal to increase the number of businesses owned and operated by women and people of color. Major recent accomplishments have included the launch of two new ecosystem resources: the Capital Readiness Checklist and Partner Referral Guide.

Kresge Innovative Projects: Detroit

In 2017, The Kresge Foundation initiated a partnership with with MCR to enhance its Kresge Innovative Projects: Detroit Initiative (KIP:D) grant program. In this capacity, MCR provides customized capacity building support and trusted guidance to each grantee organization and facilitates community-building and peer learning opportunities across grantees. In addition, MCR supports organizations seeking to apply for KIP:D grants, coaching and advising them as they take their projects from ideation to fully written applications. Finally, MCR serves as a thought partner to Kresge as they seek to reduce barriers to accessing funding that many resident-led organizations face.

CLIENT FEATURE: 360 DETROIT, INC.

360 Detroit, Inc. strives to revitalize Detroit by catalyzing change, empowering people and improving life’s quality. As a grantee of Round 4 of the Kresge Innovative Projects: Detroit (KIP:D) grant, 360 Detroit founder George Adams has participated in KIP:D cohort activities organized by MCR. George has also engaged in other MCR programs, including a recent MCR legal clinic. George provided this feedback on his experiences in a letter to MCR:

MCR has been a great asset to 360 Detroit, Inc. by providing technical assistance in the completion of our KIP:D 2018 application. The advice received was very instrumental in 360 Detroit, Inc. being awarded a Planning and Implementation Grant from The Kresge Foundation. Having never applied for this type of grant before, the process appeared overwhelming. However, Amber talked me through the process and reviewed my application offering pointers for improvement of the application.

In addition to assisting us with grant preparation, I have also attended clinics offered by MCR that featured multiple attorneys providing valuable information pro bono. The provision of access to/connection with attorneys from various area of law has been invaluable. As a result, 360 Detroit, Inc. has established relationships with many and continue to receive otherwise cost prohibitive services pro bono because MCR made the resources available. Such services would not have been accessible to 360 Detroit, Inc. as a small nonprofit. The services MCR provides are much needed in the nonprofit sector and extremely beneficial to organization health and success.
Detroit Community Development Awards

In partnership with Community Development Advocates of Detroit and Detroit LISC, MCR co-hosted the 2017 and 2018 Detroit Community Development Awards at Cobo Center. Each year, awards are given in the following categories: Community Development Organization of the Year, Community Strategy of the Year, Distinction in Placemaking, Distinguished Pro Bono Service Provider, Excellence in Real Estate Development, Champion for Financial Empowerment, Exemplary Neighborhood Leadership Award, and the Youth Spirit of Community Award.

Land + Water Works Coalition

Following in our history of hosting Land Forums, Michigan Community Resources served as a member of the Land + Water Works Coalition, an initiative of Detroit Future City. MCR worked with The Greening of Detroit to execute seven Land + Water Works Forums from November 2017 to June 2018. Forums were hosted in each city council district to provide Detroit residents and community organizations with knowledge and skills to lower their water bills and become better stewards of freshwater and land. Attendees heard from groups that have installed green stormwater infrastructure projects in their neighborhoods and learned about the City of Detroit’s Department of Water and Sewerage’s updated green stormwater infrastructure initiatives. Coalition members organizations also included Eastside Community Network, EcoWorks, Friends of the Rouge, Sierra Club, and Keep Growing Detroit.

Building the Engine of Community Development in Detroit

MCR serves on the Advisory Board of Building the Engine of Community Development in Detroit (BECDD), a citywide process to strengthen all of our neighborhoods by building a coordinated, equitable system for community development work in Detroit. The process seeks to build a community development system with the following elements: System Governance & Coordination, Capacity Building & Certification, System Capitalization, Neighborhood Voice & Advocacy, Data & Evaluation, Education & Career Pipeline, and City Engagement. MCR is co-leading the Capacity Building & Certification system element with CDAD, MNA, and Co.act Detroit with the goal of linking this work to the capacity building system process outlined in the “Building a Network” report to be activated by Co.act Detroit.

Green Stormwater Infrastructure Mini Grants

Closing out MCR’s prior work on land-based projects, MCR awarded grants to five organizations to support the installation of green stormwater infrastructure projects within the city of Detroit in 2017. Projects ranged from the planting of rain gardens to the installation of water catchment systems. Grantees included Popps Packing, Power House Productions, Brightmoor Artisans Collective, MorningSide, and Tiny Acres. This work was carried out in partnership with the Fred A. and Barbara M. Erb Family Foundation.
Financials

Over the last three years, there has been a concerted effort to provide meaningful and effective services to our constituency while building a model organization that will sustain us well into the future. The generosity of our donors and dedication of staff members have allowed us to reach some important milestones, securing financial resources to develop internal capacity to deliver on our mission of advancing the missions of Michigan nonprofit organizations that serve low income individuals and communities through pro bono and low cost legal and other professional services, organizational development, and trusted guidance.

While our cash and overall financial picture have improved over this time period, we are always seeking financial support to help us deliver the best in programs that include: Coaching & Consulting; Workshops & Learning Labs; Stories, Tools & Publications; Partnerships & Network Building; as well as the ability to maintain the infrastructure necessary to support these endeavors.

Statement of Financial Position Comparison

AS OF DECEMBER 31, 2018

<table>
<thead>
<tr>
<th></th>
<th>2018 (Unaudited)</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>ASSETS</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bank Accounts</td>
<td>327,830</td>
<td>173,309</td>
<td>74,220</td>
</tr>
<tr>
<td>Foundations/Grants Receivable</td>
<td>437,170</td>
<td>153,402</td>
<td>178,173</td>
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<tr>
<td>Prepaids and Other Assets</td>
<td>9,118</td>
<td>10,675</td>
<td>16,501</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>774,117</td>
<td>337,386</td>
<td>268,893</td>
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<tr>
<td>Fixed Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Assets (Net)</td>
<td>27,919</td>
<td>10,647</td>
<td>35,652</td>
</tr>
<tr>
<td>Total Fixed Assets</td>
<td>27,919</td>
<td>10,647</td>
<td>35,652</td>
</tr>
<tr>
<td>TOTAL ASSETS</td>
<td>$ 802,037</td>
<td>$ 348,033</td>
<td>$ 304,545</td>
</tr>
<tr>
<td>LIABILITIES AND EQUITY</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Liabilities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>32,496</td>
<td>28,538</td>
<td>65,852</td>
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<tr>
<td>Other Accrued Liabilities</td>
<td>20,322</td>
<td>11,898</td>
<td>19,272</td>
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<tr>
<td>Total Liabilities</td>
<td>52,817</td>
<td>40,436</td>
<td>85,123</td>
</tr>
<tr>
<td>Equity</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Equity</td>
<td>749,219</td>
<td>307,597</td>
<td>219,421</td>
</tr>
<tr>
<td>TOTAL LIABILITIES AND EQUITY</td>
<td>$ 802,037</td>
<td>$ 348,033</td>
<td>$ 304,545</td>
</tr>
</tbody>
</table>
The positive change to our Statement of Financial Position is the result of making the quality connections needed for funding of our mission, managing expenditures to plan, and adjusting as needed when changes occur. This has allowed us to start building reserves to help ensure our ongoing efforts. During this past year, we built on the support from our generous contributors and established new relationships; and spending plans were methodically developed based on financial resources. Investment in our staff, a most critical factor to achieving our goals, has and continues to be the catalyst for reaching and delivering our mission-driven programs.

The 2018 Statement of Activities demonstrates the results of how we’ve implemented what we’ve learned over the last three years. With the continued guidance and generosity of those supporting our mission, we are dedicated to serving the nonprofit community in our region.

### Statement of Activities

#### 2018 (Unaudited) 2017 2016

<table>
<thead>
<tr>
<th>Revenue</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporations/Individuals</td>
<td>25,994</td>
<td>50,258</td>
<td>102,893</td>
</tr>
<tr>
<td>Foundations – Grants &amp; Donations</td>
<td>1,282,907</td>
<td>1,015,233</td>
<td>1,138,413</td>
</tr>
<tr>
<td>Program Income – Fees for service</td>
<td>104,400</td>
<td>67,506</td>
<td>61,335</td>
</tr>
<tr>
<td>Special Event Revenue (Net)</td>
<td>(31,650)</td>
<td>25,451</td>
<td>22,723</td>
</tr>
<tr>
<td>In-Kind Revenue</td>
<td>-</td>
<td>2,250</td>
<td>85,000</td>
</tr>
<tr>
<td>Miscellaneous revenue</td>
<td>434</td>
<td>2,421</td>
<td>240</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$1,382,084</strong></td>
<td><strong>$1,163,119</strong></td>
<td><strong>$1,410,604</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenditures</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries &amp; Related</td>
<td>614,290</td>
<td>804,282</td>
<td>1,033,478</td>
</tr>
<tr>
<td>Contract and Professional Fees</td>
<td>133,715</td>
<td>88,023</td>
<td>137,705</td>
</tr>
<tr>
<td>Office &amp; Business Expenses</td>
<td>17,348</td>
<td>25,295</td>
<td>30,933</td>
</tr>
<tr>
<td>Program &amp; Community Support</td>
<td>67,091</td>
<td>39,712</td>
<td>155,937</td>
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<tr>
<td>Occupancy</td>
<td>38,773</td>
<td>40,666</td>
<td>61,191</td>
</tr>
<tr>
<td>Communications</td>
<td>22,009</td>
<td>16,974</td>
<td>21,120</td>
</tr>
<tr>
<td>Meetings, Travel, and Prof. Development</td>
<td>19,819</td>
<td>17,250</td>
<td>49,779</td>
</tr>
<tr>
<td>Fundraising Expense</td>
<td>1,539</td>
<td>(0)</td>
<td>7,055</td>
</tr>
<tr>
<td>Insurance</td>
<td>18,258</td>
<td>17,109</td>
<td>18,395</td>
</tr>
<tr>
<td>Depreciation and Other</td>
<td>7,621</td>
<td>25,632</td>
<td>29,263</td>
</tr>
<tr>
<td><strong>Total Expenditures</strong></td>
<td><strong>$940,462</strong></td>
<td><strong>$1,074,943</strong></td>
<td><strong>$1,544,856</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Operating Increase / (Decrease) in Net Assets</th>
<th>2018</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td><strong>$441,622</strong></td>
<td><strong>$88,176</strong></td>
<td><strong>(134,252)</strong></td>
</tr>
</tbody>
</table>
MICHIGAN COMMUNITY RESOURCES: Celebrating 20 Years

In 2018, MCR celebrated 20 years serving nonprofit organizations. We kicked off our 20th birthday celebrations on June 5, 2018, at Punch Bowl Social. We rounded out the year with a Homecoming & Community Reunion at The Eastern on October 4, 2018. Both events honored the people and programs that have characterized 20 years of work. They were equally amazing nights filled with shared memories, laughter, and a reminder that The Best is Yet to Come.

20th Anniversary Kick-Off
On June 5, 2018, MCR hosted a happy hour event to kick off the season of anniversary celebrations. Surrounded by founders, family, and friends of the organization, we toasted to the last 20 years and the next 20.

20 Moments of Impact
In May 2018, we filmed a series of videos featuring 20 perspectives on MCR’s 20 years of work, from our co-founder Steve Tobocman, to past and current staff, to clients, partners, collaborators and funders. We shared the first video at our kick-off event in June and released one video per week leading up to the Homecoming event on October 4th.

The stories are still available on our Facebook (www.facebook.com/MichCommResources) and YouTube channel (www.youtube.com/channel/UCJHZXvu3-pc4XO0Jo3z0nqw). Check them out if you haven’t already!
20th Anniversary Homecoming & Community Reunion

On October 4, 2018, we formally celebrated MCR’s 20th anniversary with food, drinks and music at The Eastern in Eastern Market. Bert’s Marketplace and Yum Village provided dinner and beer and wine were served. The night featured entertainment by ArtLabJ, DJ Lynda Carter and a special appearance by Luther “Badman” Keith. We took the opportunity to honor 10 individuals who have shaped the course of MCR and without whom we would not be where we are today.

HONOREES:

- Steve Tobocman
- Sally Schwartz
- Thom Linn
- Marilyn Mullane
- Tahirih Ziegler
- Donna Murray-Brown
- Tosha Tabron
- Wendy Jackson
- Mary Jo Smith
- Dotti Sharp

Attendees enjoy, music, food, and drinks at the 20th Anniversary Homecoming event.

Dancers from ArtLab J, a nonprofit dedicated to the art of dance in the city of Detroit, perform at MCR’s Homecoming event.

Honoree Donna Murray-Brown of Michigan Nonprofit Association shows off her brick award, a symbol of those who have been the building blocks of our organization.

Our staff team after the Homecoming event.
Funding Partners

Thank you to the following partners who funded our work in 2017 and 2018:

- Association of Corporate Counsel
- Bank of America
- Comerica Charitable Foundation
- Community Foundation for Southeast Michigan
- Detroit LISC
- Ford Foundation
- Ford Motor Company Fund
- Fred A. and Barbara M. Erb Family Foundation
- Huntington Bank
- Ingham County Bar Foundation
- LISC
- JP Morgan Chase Foundation
- Kalamazoo County Bar Foundation
- Knight Foundation
- Kresge Foundation
- Marjorie and Maxwell Jospey Foundation
- M&M Fisher Foundation
- McGregor Fund
- Michigan State Bar Foundation
- New Economy Initiative
- Oakland County Bar Foundation
- PNC
- Ralph C. Wilson, Jr. Foundation
- Skadden Fellowship Foundation

Event Sponsors: The Power of One Dedicated Woman

These partners supported The Power of One Dedicated Woman awards events in 2017 and/or 2018:

- Chemical Bank
- Covenant Community Care
- dPop
- Faurecia
- JLL
- LISC
- Marathon
- Miller Canfield
- Sterling Group
- United HealthCare

Event Sponsors: MCR’s 20th Anniversary

These partners supported MCR’s 20th Anniversary events in 2018:

- Miller Canfield
- PNC Bank
- JP Morgan Chase Foundation

Individuals & Law Firms

In addition, we are extremely grateful to the individuals and law firms that donated through the Access to Justice Fund of the Michigan State Bar Foundation.
Michigan Community Resources advances the missions of Michigan nonprofit organizations that serve low income individuals and communities through pro bono and low cost legal and other professional services, organizational development, and trusted guidance.

We envision strong Michigan communities built on strong organizations, strong leaders, and a strong nonprofit network.